

# Monarch Services is seeking for a Crisis Intervention Advocate

Based in the Watsonville office Non-Exempt Part-Time- Two days a week \$17.50 (Includes bilingual pay)

## WHY JOIN US

We are activists, advocates, feminists, leaders, empower-ers striving to create a world free from violence and abuse.

We are committed to serving as leaders for social change for the benefit of the community through

advocacy, shaping policy and collaborating with community partners.

Now, imagine yourself working for a social justice organization that helps transform lives and communities...

## THE OPPORTUNITY

Under the direct supervision of the Crisis Intervention Manager, and within the scope of the agency's mission, goals and objectives, the Crisis Intervention Advocate provides direct services to survivors of domestic violence and sexual assault.

#### WHO YOU ARE

- You have experience equivalent to two years of relevant college coursework or experience in a related field.
- You have good oral and written fluency in English and Spanish *required*.
- You have strong written and verbal communication skills.
- You have knowledge of and experience working in the Latino community and other unserved and underserved communities.
- You have knowledge of intimate partner violence, sexual assault, trauma, and community resources.
- You have the availability work with people of diverse ethnic, cultural, religious, socio-economic, sexual and political orientations.
- You have the ability to work flexible hours including evenings and weekends, as needed, to be responsive to community requests.
- You have completed a State-Certified Domestic Violence/Sexual Assault Peer Counselor Training and an agency Advocate Training.
- You have working knowledge of personal computer, experience with MS Office software including Word and Outlook.

# WHAT YOU'LL DO

- You will provide legal information to survivors of domestic violence, including assistance with filing for restraining orders, referrals, and accompaniment to court.
- You will provide support to crisis line and other crisis intervention services, as needed.

- You will respond to hospitals and law enforcement, as needed, to assist, support, and provide advocacy to survivors.
- You will provide peer counseling to clients through face to face appointments or via the crisis line.
- You will conduct client intake assessments and shelter screenings, as needed.
- You will maintain clear and concise client files and records and assist in gathering statistical information in compliance with funding requirements.
- You will complete a State-Certified Domestic Violence/Sexual Assault Peer Counselor Training.
- You will maintain Peer Counselor certification by completing continuing education requirements, as required by state grantors.
- You will attend staff meetings, training sessions, supervision and other agency meetings as required.
- You will maintain effective working relationships with other agency staff, volunteers, board of directors, clients, and with representatives of government, and other community organizations.
- Other duties related to the specific classification as assigned.

## How we collaborate

We cultivate comradery between all Monarch staff and programs supported by a range of fun activities that bring us together.

- Agency Engagement Committee
- Diversity Equity Inclusion Committee

# THE FINE PRINT

While performing the duties of this job, the employee is regularly required to walk; sit; drive; use hands to finger, handle, or feel; and talk or hear. The employee must occasionally lift and/or move up to 25 pounds.

Maintain physical and mental composure while dealing with emergencies, crisis situations and deadlines.

How to apply:

Submit your resume and cover letter packet clearly outlining your related experience to this position via e-mail (MS Word or PDF formats only) to brianal@monarchscc.org

The position will be open until filled.

MONARCH SERVICES IS AN EQUAL OPPORTUNITY EMPLOYER.

WE VALUE AND WELCOME DIVERSITY OF ETHNIC, CULTURAL, RELIGIOUS, SOCIO-ECONOMIC, POLITICAL BACKGROUNDS, SEXUAL ORIENTATION/IDENTIFICATION AND ABILITIES.

We take pride in being a family friendly workplace.